

# SHELTER ROCK PUBLIC LIBRARY

*looks to the future - a long range plan for 2020 - 2023*



## A note from the Director

The Library is a cornerstone of our community, offering education and inspiration to patrons of all ages. The Board of Trustees, Administration and staff of the Shelter Rock Public Library are committed to making our community a stronger, more vibrant place by serving as a place where members of the community can come to learn, explore and socialize. A wide variety of resources and services allow patrons to see all that the world has to offer and exchange ideas with one another.

Andrea Meluskey

## IN THIS REPORT

### MISSION & VISION

### VALUES & STRATEGIC AREAS OF FOCUS

### WHAT WE PLEDGE TO DO

### PROCESS & PARTICIPANTS

# SHELTER ROCK: PURPOSE & FUTURE

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## A MISSION FOR TODAY:



**Respond to the needs of  
all patrons in a rapidly  
changing world.**

## A VISION FOR TOMORROW:

The Trustees and staff of the Shelter Rock Public Library want the residents of our community to be proud to say, **“This is my library!”** As a “go-to” destination for the community we are committed to:

- Providing access to the best possible resources for education, culture and entertainment to our diverse community, from toddlers to seniors.
- Providing an enriching environment, with a friendly, knowledgeable and helpful staff, to promote learning.

# SHELTER ROCK: VALUES & AREAS OF FOCUS

## THE THINGS WE STAND FOR:

Core values are the fundamental beliefs that guide us in the fulfillment of the Library's Vision and Mission. By reviewing surveys and discussing ideas we were able to develop a plan that supports these values for the future of our Community's Library.

**ACCESS**  
●  
**CONNECTION**  
●  
**KNOWLEDGE**



## WHAT WE WILL FOCUS ON:

- **LITERACY**
  - Strive to promote education, reading and English as a Second Language.
- **PROGRAMS**
  - Deliver a variety of cultural, educational and social programs and services for patrons of all ages with diverse interests.
- **SERVICE**
  - Provide a welcoming and comfortable atmosphere staffed by a helpful and knowledgeable staff.
- **ENVIRONMENTAL SUSTAINABILITY**
  - Explore ways to share information using technology as well as other methods of reducing waste and being more environmentally conscious.
- **COMMUNITY ENGAGEMENT**
  - Offer opportunities for community members to meet and shares ideas.
- **ADVOCACY**
  - Reach out to Community Organizations and local officials to promote our Library resources and services.

# WHAT WE PLEDGE TO DO:

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- **To ensure that everyone feels comfortable and welcome in the library**
    - Increase the use of technologies that will streamline services for efficiency
    - Provide more opportunities for staff development
    - Improve efficient use of interior space
  - **To establish the library as the "go-to" place to connect people with the assistance that they need**
    - Increase outreach to community and cultural organizations
    - Improve all methods of communications, internal and external
  - **To provide everyone in the community the opportunity to gain knowledge**
    - Develop mechanisms to incorporate community expertise into library program offerings
    - Increase opportunities for our community to learn beneficial skills and advocate for themselves
    - Increase awareness of library offerings (programs, materials, services, etc.)
    - Increase opportunities for socialization and community-building through library offerings



## A note on process:

Discussions and meetings were held at the Shelter Rock Public Library with community members and library staff. In addition to these discussions, a compilation of the results of Library and Community surveys was incorporated into the development of this plan. Nicole Scherer from the Nassau Library System facilitated the process.

## Admins and Board of Trustees:

Louise Sobin, Vice-President  
Tharakaram Ravishankar  
Toby Shebiro  
Kenneth F. Vey  
Andrea Meluskey, Library Director  
Susan Santa, Assistant Library Director

## 2020 - 2023 PLANNING PARTICIPANTS

Nicole Scherer, Facilitator  
Andrea Meluskey, Library Director  
Susan Santa, Assistant Director  
Ellen Miller, Adult Services  
Susan Nolan, Children's Services  
Cathy Loechner, Outreach Services  
Toni Ann Kaminski Young Adult Services  
Louise Sobin - Board of Trustees  
Toby Shebiro - Board of Trustees  
Madeline Sgueglia  
Gloria Tucker  
Anne Rosenfield  
William Wu  
Stephanie Chan  
Staff of the Shelter Rock Public Library  
and Survey Respondents

## Adoption

A long-range plan for the Shelter Rock Public Library was adopted by the Library Board of Trustees July 8, 2020. The plan will expire on December 31, 2023

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